OFFICE OF CHIEF ACADEMIC OFFICER Summary of State Board of Education Agenda Items Consent Agenda April 15, 2021

OFFICE OF PROFESSIONAL DEVELOPMENT Mississippi School of the Arts

H. <u>Approval of the 2021-2022 Teacher and Principal contracts for the Mississippi School of the Arts</u>

Executive Summary

The Mississippi School for the Arts is executing contracts with licensed educators for the 2021-2022 school year. The attached document includes a list of teachers, position, licensure, years of service, and salary based upon the approved salary scale.

Recommendation: Approval

Back-up material attached

MISSISSIPPI SCHOOL OF THE ARTS TEACHER CONTRACTS FY22

FT/PT	Name	Subject	FY2022	base salary				
FT	Debra Henderson	Principal	AAA administrator	\$	77,250.00			
FT	Robert Brooks	Theatre	AAAA 25 yrs	\$	69,523.00			
FT	Maurice Calvert	Visual Art	AA 21 yrs.	\$	59,135.00			
FT	Harlie Blauw**	Counselor	AAA 4 yrs	\$	48,959.00			
FT	Tobie Lambert	English	AA 15 yrs	\$	55,073.00			
FT	Vickie Malone	History	AA 17 yrs.	\$	56,427.00			
FT	Louann Porter	Librarian	AA 19 yrs.	\$	57,781.00			
FT	Samuel P. Rice	Music	AA 25 yrs.	\$	63,958.00			
FT	Tammy Stanford	Dance	AAA 29 yrs.	\$	69,724.00			
FT	John Kelly Shelburne	Media Art	AAA 5 yrs	\$	49,705.00			
FT	Clinnesha Sibley	Literary Art	AAA 12 yrs.	\$	54,927.00			
PT	Carrie Garrett	Science	AA 14 yrs. (1/2 time)	\$	27,198.00			
PT	Phyllis Wallace	Math	retiree AA 31 yr (1/2 time)	\$	34,010.00			
	TOTALS			\$	723,670.00			
** Nat	** National Board Certification additional supplement - \$6,000							

Mississippi School of the Arts

MSA - Academic Teacher Effective July 1, 2016

Updates 2019 & 2021 - legislative action

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15 \$ 50,423.00 \$ 55,073.00 \$ 57,165.00 \$ 59,258.00 16 \$ 50,931.00 \$ 55,750.00 \$ 57,911.00 \$ 60,073.00 17 \$ 51,439.00 \$ 56,427.00 \$ 58,657.00 \$ 60,888.00 18 \$ 51,947.00 \$ 57,104.00 \$ 59,403.00 \$ 61,703.00 19 \$ 52,455.00 \$ 57,781.00 \$ 60,149.00 \$ 62,518.00 20 \$ 52,963.00 \$ 58,458.00 \$ 60,895.00 \$ 63,333.00 21 \$ 53,471.00 \$ 59,135.00 \$ 61,641.00 \$ 64,148.00 22 \$ 53,979.00 \$ 59,812.00 \$ 62,387.00 \$ 64,963.00 23 \$ 54,487.00 \$ 60,489.00 \$ 63,133.00 \$ 65,778.00 24 \$ 54,995.00 \$ 61,166.00 \$ 63,879.00 \$ 66,593.00 25 \$ 57,618.00 \$ 63,958.00 \$ 66,740.00 \$ 69,523.00 26 \$ 58,126.00 \$ 64,635.00 \$ 67,486.00 \$ 70,338.00 27 \$ 58,634.00 \$ 65,989.00 \$ 68,978.00 \$ 71,968.00 29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00	13		49,407.00		53,719.00		55,673.00	\$	57,628.00	
16 \$ 50,931.00 \$ 55,750.00 \$ 57,911.00 \$ 60,073.00 17 \$ 51,439.00 \$ 56,427.00 \$ 58,657.00 \$ 60,888.00 18 \$ 51,947.00 \$ 57,104.00 \$ 59,403.00 \$ 61,703.00 19 \$ 52,455.00 \$ 57,781.00 \$ 60,149.00 \$ 62,518.00 20 \$ 52,963.00 \$ 58,458.00 \$ 60,895.00 \$ 63,333.00 21 \$ 53,471.00 \$ 59,135.00 \$ 61,641.00 \$ 64,148.00 22 \$ 53,979.00 \$ 59,812.00 \$ 62,387.00 \$ 64,963.00 23 \$ 54,487.00 \$ 60,489.00 \$ 63,133.00 \$ 65,778.00 24 \$ 54,995.00 \$ 61,166.00 \$ 63,879.00 \$ 66,593.00 25 \$ 57,618.00 \$ 63,958.00 \$ 66,740.00 \$ 69,523.00 26 \$ 58,126.00 \$ 64,635.00 \$ 67,486.00 \$ 70,338.00 27 \$ 58,634.00 \$ 65,989.00 \$ 68,978.00 \$ 71,968.00 29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00	14	\$	49,915.00	\$	54,396.00	\$	56,419.00	\$	58,443.00	
17 \$ 51,439.00 \$ 56,427.00 \$ 58,657.00 \$ 60,888.00 18 \$ 51,947.00 \$ 57,104.00 \$ 59,403.00 \$ 61,703.00 19 \$ 52,455.00 \$ 57,781.00 \$ 60,149.00 \$ 62,518.00 20 \$ 52,963.00 \$ 58,458.00 \$ 60,895.00 \$ 63,333.00 21 \$ 53,471.00 \$ 59,135.00 \$ 61,641.00 \$ 64,148.00 22 \$ 53,979.00 \$ 59,812.00 \$ 62,387.00 \$ 64,963.00 23 \$ 54,487.00 \$ 60,489.00 \$ 63,133.00 \$ 65,778.00 24 \$ 54,995.00 \$ 61,166.00 \$ 63,879.00 \$ 66,593.00 25 \$ 57,618.00 \$ 63,958.00 \$ 66,740.00 \$ 69,523.00 26 \$ 58,126.00 \$ 64,635.00 \$ 67,486.00 \$ 70,338.00 27 \$ 58,634.00 \$ 65,989.00 \$ 68,232.00 \$ 71,153.00 28 \$ 59,142.00 \$ 65,989.00 \$ 68,978.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 74,413.00	15		50,423.00	\$	55,073.00		57,165.00	\$	59,258.00	
18 \$ 51,947.00 \$ 57,104.00 \$ 59,403.00 \$ 61,703.00 19 \$ 52,455.00 \$ 57,781.00 \$ 60,149.00 \$ 62,518.00 20 \$ 52,963.00 \$ 58,458.00 \$ 60,895.00 \$ 63,333.00 21 \$ 53,471.00 \$ 59,135.00 \$ 61,641.00 \$ 64,148.00 22 \$ 53,979.00 \$ 59,812.00 \$ 62,387.00 \$ 64,963.00 23 \$ 54,487.00 \$ 60,489.00 \$ 63,133.00 \$ 65,778.00 24 \$ 54,995.00 \$ 61,166.00 \$ 63,879.00 \$ 66,593.00 25 \$ 57,618.00 \$ 63,958.00 \$ 66,740.00 \$ 69,523.00 26 \$ 58,126.00 \$ 64,635.00 \$ 67,486.00 \$ 70,338.00 27 \$ 58,634.00 \$ 65,989.00 \$ 68,232.00 \$ 71,153.00 28 \$ 59,142.00 \$ 65,989.00 \$ 68,978.00 \$ 71,968.00 29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 75,228.00	16	\$	50,931.00	\$	55,750.00	\$	57,911.00	\$	60,073.00	
19 \$ 52,455.00 \$ 57,781.00 \$ 60,149.00 \$ 62,518.00 20 \$ 52,963.00 \$ 58,458.00 \$ 60,895.00 \$ 63,333.00 21 \$ 53,471.00 \$ 59,135.00 \$ 61,641.00 \$ 64,148.00 22 \$ 53,979.00 \$ 59,812.00 \$ 62,387.00 \$ 64,963.00 23 \$ 54,487.00 \$ 60,489.00 \$ 63,133.00 \$ 65,778.00 24 \$ 54,995.00 \$ 61,166.00 \$ 63,879.00 \$ 66,593.00 25 \$ 57,618.00 \$ 63,958.00 \$ 66,740.00 \$ 69,523.00 26 \$ 58,126.00 \$ 64,635.00 \$ 67,486.00 \$ 70,338.00 27 \$ 58,634.00 \$ 65,312.00 \$ 68,232.00 \$ 71,153.00 28 \$ 59,142.00 \$ 65,989.00 \$ 68,978.00 \$ 71,968.00 29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00	17	\$	51,439.00	\$	56,427.00	\$	58,657.00	\$	60,888.00	
19 \$ 52,455.00 \$ 57,781.00 \$ 60,149.00 \$ 62,518.00 20 \$ 52,963.00 \$ 58,458.00 \$ 60,895.00 \$ 63,333.00 21 \$ 53,471.00 \$ 59,135.00 \$ 61,641.00 \$ 64,148.00 22 \$ 53,979.00 \$ 59,812.00 \$ 62,387.00 \$ 64,963.00 23 \$ 54,487.00 \$ 60,489.00 \$ 63,133.00 \$ 65,778.00 24 \$ 54,995.00 \$ 61,166.00 \$ 63,879.00 \$ 66,593.00 25 \$ 57,618.00 \$ 63,958.00 \$ 66,740.00 \$ 69,523.00 26 \$ 58,126.00 \$ 64,635.00 \$ 67,486.00 \$ 70,338.00 27 \$ 58,634.00 \$ 65,312.00 \$ 68,232.00 \$ 71,153.00 28 \$ 59,142.00 \$ 65,989.00 \$ 68,978.00 \$ 71,968.00 29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 75,228.00 32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 76,043.00	18		51,947.00	\$	57,104.00	\$	59,403.00	\$	61,703.00	
21 \$ 53,471.00 \$ 59,135.00 \$ 61,641.00 \$ 64,148.00 22 \$ 53,979.00 \$ 59,812.00 \$ 62,387.00 \$ 64,963.00 23 \$ 54,487.00 \$ 60,489.00 \$ 63,133.00 \$ 65,778.00 24 \$ 54,995.00 \$ 61,166.00 \$ 63,879.00 \$ 66,593.00 25 \$ 57,618.00 \$ 63,958.00 \$ 66,740.00 \$ 69,523.00 26 \$ 58,126.00 \$ 64,635.00 \$ 67,486.00 \$ 70,338.00 27 \$ 58,634.00 \$ 65,312.00 \$ 68,232.00 \$ 71,153.00 28 \$ 59,142.00 \$ 65,989.00 \$ 68,978.00 \$ 71,968.00 29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 74,413.00 32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00 </td <td>19</td> <td>\$</td> <td></td> <td>\$</td> <td>57,781.00</td> <td>\$</td> <td>60,149.00</td> <td>\$</td> <td>62,518.00</td>	19	\$		\$	57,781.00	\$	60,149.00	\$	62,518.00	
22 \$ 53,979.00 \$ 59,812.00 \$ 62,387.00 \$ 64,963.00 23 \$ 54,487.00 \$ 60,489.00 \$ 63,133.00 \$ 65,778.00 24 \$ 54,995.00 \$ 61,166.00 \$ 63,879.00 \$ 66,593.00 25 \$ 57,618.00 \$ 63,958.00 \$ 66,740.00 \$ 69,523.00 26 \$ 58,126.00 \$ 64,635.00 \$ 67,486.00 \$ 70,338.00 27 \$ 58,634.00 \$ 65,312.00 \$ 68,232.00 \$ 71,153.00 28 \$ 59,142.00 \$ 65,989.00 \$ 68,978.00 \$ 71,968.00 29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 74,413.00 32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	20	\$	52,963.00	\$	58,458.00	\$	60,895.00	\$	63,333.00	
23 \$ 54,487.00 \$ 60,489.00 \$ 63,133.00 \$ 65,778.00 24 \$ 54,995.00 \$ 61,166.00 \$ 63,879.00 \$ 66,593.00 25 \$ 57,618.00 \$ 63,958.00 \$ 66,740.00 \$ 69,523.00 26 \$ 58,126.00 \$ 64,635.00 \$ 67,486.00 \$ 70,338.00 27 \$ 58,634.00 \$ 65,312.00 \$ 68,232.00 \$ 71,153.00 28 \$ 59,142.00 \$ 65,989.00 \$ 68,978.00 \$ 71,968.00 29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 74,413.00 32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	21	\$	53,471.00	\$	59,135.00	\$	61,641.00	\$	64,148.00	
24 \$ 54,995.00 \$ 61,166.00 \$ 63,879.00 \$ 66,593.00 25 \$ 57,618.00 \$ 63,958.00 \$ 66,740.00 \$ 69,523.00 26 \$ 58,126.00 \$ 64,635.00 \$ 67,486.00 \$ 70,338.00 27 \$ 58,634.00 \$ 65,312.00 \$ 68,232.00 \$ 71,153.00 28 \$ 59,142.00 \$ 65,989.00 \$ 68,978.00 \$ 71,968.00 29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 74,413.00 32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	22	\$		\$	59,812.00	\$	62,387.00	\$	64,963.00	
25 \$ 57,618.00 \$ 63,958.00 \$ 66,740.00 \$ 69,523.00 26 \$ 58,126.00 \$ 64,635.00 \$ 67,486.00 \$ 70,338.00 27 \$ 58,634.00 \$ 65,312.00 \$ 68,232.00 \$ 71,153.00 28 \$ 59,142.00 \$ 65,989.00 \$ 68,978.00 \$ 71,968.00 29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 74,413.00 32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	23	\$	54,487.00	\$	60,489.00	\$	63,133.00	\$	65,778.00	
26 \$ 58,126.00 \$ 64,635.00 \$ 67,486.00 \$ 70,338.00 27 \$ 58,634.00 \$ 65,312.00 \$ 68,232.00 \$ 71,153.00 28 \$ 59,142.00 \$ 65,989.00 \$ 68,978.00 \$ 71,968.00 29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 74,413.00 32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	24	\$	54,995.00	\$	61,166.00	\$	63,879.00	\$	66,593.00	
27 \$ 58,634.00 \$ 65,312.00 \$ 68,232.00 \$ 71,153.00 28 \$ 59,142.00 \$ 65,989.00 \$ 68,978.00 \$ 71,968.00 29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 74,413.00 32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	25	\$	57,618.00	\$	63,958.00	\$	66,740.00	\$	69,523.00	
28 \$ 59,142.00 \$ 65,989.00 \$ 68,978.00 \$ 71,968.00 29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 74,413.00 32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	26	\$	58,126.00	\$	64,635.00	\$	67,486.00	\$	70,338.00	
29 \$ 59,650.00 \$ 66,666.00 \$ 69,724.00 \$ 72,783.00 30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 74,413.00 32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	27	\$	58,634.00	\$	65,312.00	\$	68,232.00	\$	71,153.00	
30 \$ 60,158.00 \$ 67,343.00 \$ 70,470.00 \$ 73,598.00 31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 74,413.00 32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	28	\$	59,142.00	\$	65,989.00	\$	68,978.00	\$	71,968.00	
31 \$ 60,666.00 \$ 68,020.00 \$ 71,216.00 \$ 74,413.00 32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	29	\$	59,650.00	\$	66,666.00	\$	69,724.00	\$	72,783.00	
32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	30	\$	60,158.00	\$	67,343.00	\$	70,470.00	\$	73,598.00	
32 \$ 61,174.00 \$ 68,697.00 \$ 71,962.00 \$ 75,228.00 33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	31	\$	60,666.00	\$		\$	71,216.00	\$	74,413.00	
33 \$ 61,682.00 \$ 69,374.00 \$ 72,708.00 \$ 76,043.00 34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	32	\$		\$	68,697.00	\$	71,962.00	\$	75,228.00	
34 \$ 62,190.00 \$ 70,051.00 \$ 73,454.00 \$ 76,858.00	33	\$	61,682.00	\$		\$		\$		
35 \$ 62,698.00 \$ 70,728.00 \$ 74,200.00 \$ 77,673.00	34	\$		\$		\$				
	35	\$	62,698.00	\$	70,728.00	\$	74,200.00	\$	77,673.00	

Increase amounts for Year 3-35

Per year increment (A) \$508.00
Per year increment (AA) \$677.00
Per year increment (AAA) \$746.00
Per year increment (AAA) \$815.00
Year 25 additional increment \$2,115.00

^{**}An additional \$6,000 supplement will be added to the salary of each employee who is National Board Certification in accordance with MS Code 37-19-7.