Minutes of Mississippi Board of Education Meeting

October 11, 2018

The members of the Mississippi Board of Education met in a Board meeting at 10:00 a.m. on Thursday, October 11, 2018, in the Central High School Building, 359 North West Street, Jackson, Mississippi. Board members present: Ms. Rosemary G. Aultman, Mr. Buddy Bailey, Dr. Jason S. Dean, Dr. Karen J. Elam, Mr. Johnny Franklin, Dr. John R. Kelly, Mr. Charles McClelland, Ms. Brittney Rye, and Mr. Sean Suggs. Dr. Carey M. Wright was also present.

- I. Dr. Jason S. Dean, Chair, called the Board meeting to order. Dr. Dean noted that cellular telephones and pagers are not permitted during the meeting. Dr. Dean stated that the meeting was being live streamed.
- II. Mr. Sean Suggs led the Pledge of Allegiance and Mr. Charles McClelland gave the Invocation.
- III. On a motion by Dr. John R. Kelly, seconded by Mr. Buddy Bailey, the Board voted unanimously to approve the minutes of the September 20, 2018, Board meeting.
- IV. On a motion by Ms. Rosemary G. Aultman, seconded by Dr. Karen J. Elam, the Board voted unanimously to approve the agenda as presented.
- V. Recognition Ceremony

2018 PAEMST State-Level Finalists

Shelby Miller Cox Singing River Academy Pascagoula-Gautier School District

Theresa Rose Stone Elementary Stone County School District

- VI. Dr. Carey M. Wright gave the following report as the State Superintendent of Education:
 - Dr. Wright stated that the packet in front of the Board members, on the right-hand side are the proposed revisions to the Strategic Plan for their review and will be presented at the November Board meeting. Dr. Wright stated on the left-hand side of the packet is the original Strategic Plan that the Board approved and the PowerPoint presented at that time.
 - Dr. Wright stated that the Mississippi Department of Education (MDE)
 launched Teach Plus which is an amazing initiative with Council of Chief
 State School Officers (CCSSO) and Chiefs for Change that they are funding

- for MDE. Dr. Wright stated that this includes a coordinator on-site here in Mississippi. Dr. Wright stated there was an application process where the teachers were selected from over the state to get better training as leaders and advocates for public education in Mississippi. Dr. Wright stated they will be working in this program over the next year.
- Dr. Wright stated she attended the Regional Educational Laboratory (REL) Southeast Governing Board where she serves as Vice-Chair. Dr. Wright stated there are 10 regional education labs across the states and we are a part of the one in the Southeast. Dr. Wright stated they do research for MDE and for other states that are participating in REL Southeast and they have validated some of the work we have going on such as Literacy Coaches, LETRS trainings, and mathematics. Dr. Wright stated this is always a great meeting and you get to see what other states are doing as well.
- Dr. Wright stated that she was invited by the Center for Assessment in New Hampshire to speak at their Interactive Lecture Series that they hold once a year. Dr. Wright stated that she was asked to speak about the coherence of our system from standards to assessments to accountability. Dr. Wright stated that Mississippi is a state that has a strong system and the meeting was over a two-day period of time.
- Dr. Wright stated that she held her last two Teachers' Advisory Council
 meetings in Hattiesburg and Oxford. Dr. Wright stated there were a lot of
 good questions and things to bring back to the Department for us to think
 about on how better to serve our teachers in the field.
- Dr. Wright stated that she visited Mannsdale Elementary School in Madison County where school starts at 7:30 a.m. Dr. Wright stated that the students arrive at 7:00 a.m. and drop off their backpacks in front of their class and then they can do physical activities in the gym, get tutoring, or play chess. Dr. Wright stated that if you were not assigned an area, then the music is playing starting at 7:00 a.m. and you can walk around the building until 7:30 a.m. Dr. Wright stated that the teachers say it calms the students down, so they are ready to start working at 7:30 a.m. Dr. Wright stated that she met the Principal, Ms. Debra Houghton, who is currently the president of the Mississippi Association of Elementary School Principals (MAESP). Dr. Wright stated that Ms. Houghton was having a meeting and she spoke with them about partnering with MAESP to get more membership since it is a national affiliate.
- Dr. Wright stated that she met with the new Jackson Public School District Superintendent, Dr. Errick Greene, and Board Chair, Dr. Jeanne Middleton Hairston, to talk about the audit that had been done. Dr. Wright stated that she had asked Dr. Vanderford and her staff to meet with them and offer their assistance. Dr. Wright stated that she also talked with him about the incident at Forest Hill and he is very concerned about that and they are finalizing their investigation.

- Dr. Wright stated that the Department was awarded a Kellogg grant for \$6 million for early childhood education to hire coaches to improve the quality of early childhood education for our state in public and private settings. Dr. Wright stated that for the past two years, we have been recognized by the National Institute of Early Education Research. Dr. Wright stated that the coaches will be helping support teachers statewide in a variety of pre-k settings to implement developmentally appropriate practices in their classrooms. Dr. Wright recognized the Early Childhood Coaches that have been through trainings and have been in the classrooms conducing observations to gauge support that teachers need.
- Dr. Wright recognized and thanked the Offices of Student Assessment, Accountability, and staff in Technology and Strategic Services for all their hard work to get the accountability data prepared for the Board and get it prepared for the districts on our expedited schedule.
- Dr. Wright recognized Mr. Sean Suggs, President of Toyota Mississippi, as being one of 25 individuals selected as Mississippi's Most Influential African-Americans for 2018 by "Our Mississippi" magazine published by Wesley Wells. Dr. Wright stated that an independent panel of statewide business and community leaders selected the final group from nominations garnered from across the state. Dr. Wright stated that dozens of individuals were nominated in different categories that included business, education, politics, religion, media and servant leadership. Dr. Wright stated the group will be honored later this month at a gala.
- Dr. Wright stated the Spotlight for this Board meeting is "Literacy Coaches Build Teachers' Skills for Student Success - Key Elementary School, Jackson Public School District." Dr. Wright stated this video features Key Elementary School in the Jackson Public School District which recently became one of the state's former literacy Support Schools. Dr. Wright stated that Literacy Support Schools are assigned literacy coaches because they have the lowest achievement level in reading in the state. Dr. Wright stated that the Literacy-Based Promotion Act of 2013 created the coaching model to help teachers become more effective teachers of reading. Dr. Wright stated that the coaches work closely with teachers and school leaders to improve instructional strategies and to ensure a school climate that advances literacy and academic goals. Dr. Wright stated that Key Elementary School has worked with a literacy coach for the past four years and has sustained student growth and achievement in third grade reading and other indicators. Dr. Wright stated that Key Elementary has graduated from literacy support. Dr. Wright stated that this video will show you how literacy support can affect school improvement efforts. Dr. Wright recognized Ms. Dionne Woody, Principal, Key Elementary School; Ms. Chesley Shoto, Interventionist; Ms. Millicent Steverson, Teacher: Ms. April Tate, Teacher; Ms. Benardytte Robinson, Teacher; Ms. Courtney Sheriff. Literacy Coordinator; Ms. Laketia Marshall Thomas, Assistant Superintendent; and Ms. LeKisha Sutton, Principal of Lake Elementary

School. Dr. Wright stated she would like to recognize the Mississippi Department of Education's State Literacy Director, Dr. Kymyona Burk. Dr. Wright stated that Dr. Burk oversees the Department's team of literacy coaches which has nearly tripled from 29 to 80 since the first year of the Literacy-Based Promotion Act and the number of schools has quadrupled from 50 to 182. Dr. Wright thanked Dr. Burk for her leadership. Dr. Wright congratulated Key Elementary and the other schools that have transitioned from literacy support! Dr. Wright stated that your sustained growth and progress are proof that all students can achieve at high levels.

- VII. Dr. Jason S. Dean as the Chair of the State Board gave the following report:
 - Dr. Dean stated that yesterday the State Board had a work session to review the Accountability Model so everyone can be on the same page. Dr. Dean stated that Senator Tollison from the Legislature came and gave some remarks and he thanked him for coming to be a part of the work session. Dr. Dean thanked the Board for coming and the staff for all their work.
 - Dr. Dean stated that last Tuesday he went down to the Southern Regional Education Service Agency in Columbia and talked to about 35 superintendents. Dr. Dean said it is interesting to talk with the practitioners about what the policies mean and how they impact their lives. Dr. Dean stated that we can think about the framework from a black and white perspective, policy rule book, and accountability manual, but to hear how it impacts their lives on a daily basis. Dr. Dean stated that he hopes others will be able to go out and meet with practitioners as time allows.
- VIII. Dr. John R. Kelly, Chair of the School Performance and Accountability Subcommittee, stated the subcommittee met and presented two items: accountability results and student representatives on the State Board. Dr. Kelly stated that these items will be presented to the Board today.
 - Dr. Karen J. Elam, Chair of Educator Quality Subcommittee, which is out of the Office of Teaching and Leading, met yesterday. Dr. Elam stated that this subcommittee has been inactive for the last year and a half, but the Board will hear a lot from the subcommittee soon. Dr. Elam stated there are three divisions and they heard reports and overviews of issues they will be addressing in the coming months. Dr. Elam stated they heard from Dr. Cory Murphy who heads up Educator Licensure, Mr. Phelton Cortez Moss in charge of Educator Talent Acquisition and Effectiveness, and Dr. Debra Burson who leads the group Education Preparation. Dr. Elam stated there are a couple of items on the consent agenda today that are from this office.

Dr. Karen J. Elam, Chair of the Academic Achievement PreK-12 Subcommittee, stated the subcommittee met this morning and Dr. Nathan Oakley gave updates from the last couple of months. Dr. Elam stated the subcommittee has not met

Mississippi Board of Education – Minutes Page 5 October 11, 2018

for several months due to conflict of schedules. Dr. Elam stated that they spent the majority of their time learning about the Title funding from the Federal government. Dr. Elam stated that the discussion was led by Mr. Quentin Ransburg by phone and he was fabulous. Dr. Elam stated that he was backed up by Ms. Elisha Campbell, Ms. Judy Nelson, and Dr. Sonja Robertson. Dr. Elam stated that Mr. Ransburg really knows Federal funding.

Mr. Charles McClelland, as a matter of personal privilege, stated we are all proud of the Jackson Public Schools (JPS) when we see improvement. Mr. McClelland stated that Dr. Freddrick Murray has made some improvements and stayed the course until the school board named a permanent superintendent. Mr. McClelland thanked Dr. Murray for what he has done for JPS. Mr. McClelland stated they are not where they want to be, but they have made some improvements.

Dr. Dean stated they are currently revising the subcommittee membership list and are also considering another subcommittee, Early Childhood Education. Dr. Dean stated that he will bring the list to the Board at the November 8, 2018, meeting.

IX. Discussion of Board Items

01. Dr. Paula Vanderford discussed approval of the 2017-2018 Mississippi Statewide Accountability Results [Goals 1, 2, 3, 4, 5, and 6 – MBE Strategic Plan]. Dr. Vanderford recommended approval.

Mr. Johnny Franklin moved that the Board pull out before voting, the following schools: Mississippi School for the Deaf, Mississippi School for the Blind, Harrison County Child Development Center, Pascagoula-Gautier School District Exceptional School, and Corinth School District. Mr. Charles McClelland seconded the motion. The Board discussed.

Dr. Wright stated the school results of these four schools and one district will come to the Board in November. Dr. Wright stated that prior to the vote on the school results we will add an item on the November agenda to clarify about why we are awarding grades to all schools now when these schools have not received a grade previously.

Ms. Aultman requested to amend the motion of holding the results from the four schools and one district to add a clarification piece for the November Board agenda, Dr. Karen J. Elam seconded, and the Board unanimously voted to amend the motion.

Mr. Johnny Franklin made a motion that we undertake a review and revision process looking at our accountability system. Mr. Franklin stated that after yesterday's discussion and the sharing of all the concerns from everybody and looking at the impact that this has across our state. Mr. Franklin stated that he would like to ask the Chair to

Mississippi Board of Education – <u>Minutes</u> Page 6 October 11, 2018

appoint a group consisting of people from the Board, the Accountability Task Force, K-12 Attendance Center Task Force and let Dr. Dean have the discretion.

Dr. Dean stated that the motion was to create a Task Force for the purpose of continuous review of the accountability model and would include members from the Board, the Accountability Task Force, and the K-12 Attendance Center Task Force. Mr. Franklin requested that this be done between now and next April or May. Mr. Charles McClelland seconded the motion. The Board discussed the motion and process.

On a motion by Mr. Johnny Franklin, seconded by Mr. Charles McClelland, the Board voted 2 to 6 to deny the review and revision process of our accountability model.

Members voting aye:

Mr. Johnny Franklin

Mr. Charles McClelland

Members voting nay:

Ms. Rosemary G. Aultman

Mr. Buddy Bailey Dr. Karen J. Elam Dr. John R. Kelly Ms. Brittney Rye Mr. Sean Suggs

Member abstaining:

None

Member absent:

None

- 02. [PULLED]
- 03. Ms. Sonya Amis and Ms. Donna Hales discussed beginning the Administrative Procedures Act process: To create State Board Policy Part 2, Chapter 2, Rule 2.3 – Student Representatives of the Mississippi State Board of Education [Goal 2 – MBE Strategic Plan]. Ms. Amis recommended approval.
- 04. Dr. Felicia Gavin discussed approval of the Mississippi Department of Education Contracts [Goals 1, 2, 3, 4, 5, and 6 MBE Strategic Plan]. Dr. Gavin recommended approval.
 - 04.A. Action: Monthly contracts with former State Employees receiving retirement benefits [Goal 4 MBE Strategic Plan] (Felicia Gavin)
 - 04.B. Action: Contract with Canon Solutions America, Inc. to provide copier rental for the Mississippi Department of Education Central Office Building [Goals 1, 2, 3, 4, 5, and 6 MBE Strategic Plan] (Felicia Gavin)

- 04.C. Action: Modify contract for Interim Superintendent for Tunica County School District [Goals 1, 2, 3, 4, 5, and 6 MBE Strategic Plan] (Washington Cole)
- 04.D. Action: Modify contract for Interim Superintendent for Leflore County School District [Goals 1, 2, 3, 4, 5, and 6 MBE Strategic Plan] (Washington Cole)
- 04.E. Action: Contract with Xerox Corporation to provide copier rental for the Mississippi Department of Education Central Office Building, Mississippi School for the Blind, and Mississippi School for the Deaf [Goals 1, 2, 3, 4, 5, and 6 MBE Strategic Plan] (Felicia Gavin)
- 04.F. Action: Contract with The National Center for the Improvement of Educational Assessment, Inc. for the Mississippi Technical Advisory Committee (TAC) for Statewide Assessment and Accountability [Goals 1, 5, and 6 MBE Strategic Plan] (Paula Vanderford)
- 05. Action: Approval of the Mississippi Department of Education grant award [Goal 1 MBE Strategic Plan] (Felicia Gavin)
 - 05.A. Action: Award competitive three-year grants to school districts to pilot the Services for Students with Dyslexia and Related Disorders Grant [Goal 1 MBE Strategic Plan] (Nathan Oakley)

The meeting recessed for lunch at 11:43 a.m. and reconvened at 12:17 p.m. Dr. Kelly left the meeting at 11:43 a.m. and did not return after lunch.

06. Mr. John Kraman, Ms. Deborah Donovan, and Ms. Barbara Young demonstrated the New Mississippi Succeeds Report Card Website [Goal 5 – MBE Strategic Plan].

Dr. Wright stated that the Mississippi Succeeds Report Card Website was done inhouse and thanked the Office of Technology and Strategic Services and the Office of Communications for all their hard work. Dr. Wright stated the Website would go live by the end of the day.

- 07. Dr. Dean gave the Board an opportunity to discuss the following consent agenda items. Mr. Buddy Bailey requested to discuss item A.
 - Dr. Nathan Oakley and Ms. Toni Kersh answered questions on item A.
 - A. Approval to withdraw final Administrative Procedures Act process: To revise State Board Policy Part 3, Chapter 30, Rule 30.6 Youth Detention Center Educational Provisions

(Has cleared the Administrative Procedures Act process with public comments) (Nathan Oakley)

- B. Approval of accredited nonpublic status for Dynamic Dyslexic Design: The 3-D School, Gulf Coast (Paula Vanderford)
- C. Approval of Pupil Transportation Equipment Bids (Paula Vanderford)
- Approval of educator preparation programs as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development on September 14, 2018 (Paula Vanderford)
- E. Approval of educator preparation programs mid-cycle program approval reports as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development on September 14, 2018 (Paula Vanderford)
- F. Approval to begin the Administrative Procedures Act process: To revise Career Pathway licensure options, 985 Engineering; 912 Law and Public Safety; 975 Welding; and to establish one new Career Pathway in the endorsement area of Instrumentation (Paula Vanderford)
- G. Approval of methodology to award Nutrition Integrity grants to school districts participating in the National School Lunch Program (Felicia Gavin)
- H. Approval of methodology to award Equipment Assistance grants to School Food Authorities (SFAs) participating in the National School Lunch Program (Felicia Gavin)
- I. Approval of an appointment to the Commission on Teacher and Administrator Education, Certification and Licensure and Development (Paula Vanderford)

X. Approval of Action Items

The Board items were approved immediately following discussion of each item.

01. On a motion by Dr. Karen J. Elam, seconded by Mr. Sean Suggs, the Board unanimously approved the 2017-2018 Mississippi Statewide Accountability Results minus Mississippi School for the Deaf, Mississippi School for the Blind, Harrison County Child Development Center, Pascagoula-Gautier

School District Exceptional School, and Corinth School District [Goals 1, 2, 3, 4, 5, and 6 – MBE Strategic Plan] (copy attached). (Office of Chief Accountability Officer)

- 03. On a motion by Dr. John R. Kelly, seconded by Mr. Johnny Franklin, the Board unanimously approved to begin the Administrative Procedures Act process: To create State Board Policy Part 2, Chapter 2, Rule 2.3 – Student Representatives of the Mississippi State Board of Education [Goal 2 – MBE Strategic Plan] (copy attached). (Office of Educational Accountability)
- 04. On a motion by Dr. Karen J. Elam, seconded by Dr. John R. Kelly, the Board unanimously approved the Mississippi Department of Education Contracts [Goals 1, 2, 3, 4, 5, and 6 MBE Strategic Plan] (copy attached). (Office of Chief Operations Officer)
 - 04.A. Action: Monthly contracts with former State Employees receiving retirement benefits [Goal 4 MBE Strategic Plan]
 (Office of Chief Operations Officer)
 - 04.B. Action: Contract with Canon Solutions America, Inc. to provide copier rental for the Mississippi Department of Education Central Office Building [Goals 1, 2, 3, 4, 5, and 6 MBE Strategic Plan] (Office of Chief Operations Officer)
 - 04.C. Action: Modify contract for Interim Superintendent for Tunica County School District [Goals 1, 2, 3, 4, 5, and 6 MBE Strategic Plan] (Office of District Transformation)
 - 04.D. Action: Modify contract for Interim Superintendent for Leflore County School District [Goals 1, 2, 3, 4, 5, and 6 MBE Strategic Plan] (Office of District Transformation)
 - 04.E. Action: Contract with Xerox Corporation to provide copier rental for the Mississippi Department of Education Central Office Building, Mississippi School for the Blind, and Mississippi School for the Deaf [Goals 1, 2, 3, 4, 5, and 6 MBE Strategic Plan]

 (Office of Chief Operations Officer)
 - 04.F. On a motion by Ms. Rosemary G. Aultman, seconded by Dr. John R. Kelly, the Board voted 7 to 1 to contract with The National Center for the Improvement of Educational Assessment, Inc. for the Mississippi Technical Advisory Committee (TAC) for Statewide Assessment and

¹ Unless otherwise noted, the Board voted unanimously to approve the contracts.

Accountability [Goals 1, 5, and 6 – MBE Strategic Plan] (copy attached).

(Office of Chief Accountability Officer)

Members voting ave:

Ms. Rosemary G. Aultman

Mr. Buddy Bailey Dr. Karen J. Elam Dr. John R. Kelly

Mr. Charles McClelland

Ms. Brittney Rye Mr. Sean Suggs

Member voting nay:

Mr. Johnny Franklin

Member abstaining:

None

Member absent:

None

05. On a motion by Ms. Rosemary G. Aultman, seconded by Dr. John R. Kelly, the Board unanimously approved the Mississippi Department of Education grant award [Goal 1 – MBE Strategic Plan] (copy attached). (Office of Chief Operations Officer)

- 05.A. Action: Award competitive three-year grants to school districts to pilot the Services for Students with Dyslexia and Related Disorders Grant [Goal 1 MBE Strategic Plan]

 (Office of Chief Academic Officer)
- 07. On a motion by Ms. Rosemary G. Aultman, seconded by Dr. Karen J. Elam, the Board unanimously approved the consent agenda items A., B., C., D., E., F., G., H., and I. (copy attached).
 - A. Approval to withdraw final Administrative Procedures Act process: To revise State Board Policy Part 3, Chapter 30, Rule 30.6 Youth Detention Center Educational Provisions (Has cleared the Administrative Procedures Act process with public comments)

(Office of Chief Academic Officer)

B. Approval of accredited nonpublic status for Dynamic Dyslexic Design: The 3-D School, Gulf Coast

(Office of Chief Accountability Officer)

- C. Approval of Pupil Transportation Equipment Bids (Office of Chief Accountability Officer)
- Approval of educator preparation programs as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development on September 14, 2018 (Office of Chief Accountability Officer)
- E. Approval of educator preparation programs mid-cycle program approval reports as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development on September 14, 2018

 (Office of Chief Accountability Officer)
- F. Approval to begin the Administrative Procedures Act process: To revise Career Pathway licensure options, 985 Engineering; 912 Law and Public Safety; 975 Welding; and to establish one new Career Pathway in the endorsement area of Instrumentation (Office of Chief Accountability Officer)
- G. Approval of methodology to award Nutrition Integrity grants to school districts participating in the National School Lunch Program (Office of Chief Operations Officer)
- H. Approval of methodology to award Equipment Assistance grants to School Food Authorities (SFAs) participating in the National School Lunch Program (Office of Chief Operations Officer)
- I. Approval of an appointment to the Commission on Teacher and Administrator Education, Certification and Licensure and Development (Office of Chief Accountability Officer)

XI. Consideration of Executive Session

Mr. Buddy Bailey moved that the Board consider making a closed determination of the need to go into Executive Session. Mr. Sean Suggs seconded the motion, and the motion passed on a vote of 7 to 0. Dr. Jason S. Dean asked Dr. Carey M. Wright, Mr. Joseph Runnels, Ms. Erin Meyer, and Ms. Chelsea Chicosky, and the Executive Leadership Team to remain in the Executive Session.

Mr. Buddy Bailey, then moved that the Board go into Executive Session to discuss personnel matters related to the appointment of an Educ-Bureau Manager serving as Director for Career and Technical Education, the appointment of an Educ-Bureau

Mississippi Board of Education – <u>Minutes</u> Page 12 October 11, 2018

Manager serving as Director for Elementary Education and Reading, and the appointment of Educ-Bureau Director II to serve as Director of the Division of Educator Licensure in the Office of Teaching and Leading in accordance with Miss. Code Ann. § 25-41-7 (4)(a) and (k); to discuss with respect to investigative proceedings regarding allegations of misconduct or violations of law in accordance with Miss. Code Ann. § 25-41-7 (4)(d), specifically concerning the North Bolivar Consolidated School District; and to discuss strategy session or negotiations with prospective litigation involving the MDE and the issuance of an appealable order in accordance with Miss. Code Ann. § 25-41-7 (4)(b), specifically concerning Corinth v. State Board of Education, Cause No. G-18-1222 S/2, pending in the Chancery Court of Hinds County. Ms. Rosemary G. Aultman seconded the motion, which passed on a vote of 7 to 0. Ms. Erin Meyer informed the public of the Board's vote to go into Executive Session for the above-stated reason.

Minutes of the Executive Session

During the Executive Session, the Board discussed personnel matters related to the appointment of an Educ-Bureau Manager serving as Director for Career and Technical Education, the appointment of an Educ-Bureau Manager serving as Director for Elementary Education and Reading, and the appointment of Educ-Bureau Director II to serve as Director of the Division of Educator Licensure in the Office of Teaching and Leading in accordance with Miss. Code Ann. § 25-41-7 (4)(a) and (k); discussed with respect to investigative proceedings regarding allegations of misconduct or violations of law in accordance with Miss. Code Ann. § 25-41-7 (4)(d), specifically concerning the North Bolivar Consolidated School District; and discussed strategy session or negotiations with prospective litigation involving the MDE and the issuance of an appealable order in accordance with Miss. Code Ann. § 25-41-7 (4)(b), specifically concerning Corinth v. State Board of Education, Cause No. G-18-1222 S/2, pending in the Chancery Court of Hinds County.

On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Buddy Bailey, the Board voted 7 to 0 to come out of Executive Session.

The public came back into the Board meeting and Dr. Dean reported the action taken during the Executive Session.

- On a motion by Mr. Buddy Bailey, seconded by Dr. Karen J. Elam, the Board voted to approve the appointment of Dr. Thomas Kyle Wallace as Educ-Bureau Manager serving as Director for Career and Technical Education at a salary of \$110,000.00.
- On a motion by Dr. Karen J. Elam, seconded by Mr. Sean Suggs, the Board voted to approve the appointment of Dr. Tenette Smith as Educ-Bureau Manager serving as Director for Elementary Education and Reading at a salary of \$110,000.00.

On a motion by Dr. Karen J. Elam, seconded by Ms. Rosemary G. Aultman, the Board voted to approve the appointment of Dr. Thea Williams-Black as Educ-Bureau Director II serving as Director of the Division of Educator Licensure in the Office of Teaching and Leading at a salary of \$84,000.00.

XII. State Board of Education

- 1. There were no meetings attended.
- 2. Dr. Karen J. Elam requested approval to attend the Council of Chief State School Officers (CCSSO) Diverse and Learner-Ready Teachers Initiative Meeting in Chicago, Illinois on October 22-25, 2018.
 - Dr. Carey M. Wright requested approval for Dr. John R. Kelly to attend the National Association of State Boards of Education (NASBE) Annual Conference 2018 in Denver, Colorado on October 17-20, 2018.

On a motion by Mr. Buddy Bailey, seconded by Ms. Rosemary G. Aultman, the Board unanimously approved for Dr. Elam to attend the CCSSO meeting and for Dr. Kelly to attend the NASBE Conference.

XIII. Other Business

The November Board meeting will be held November 8, 2018, in Jackson, Mississippi at the Central High School Building starting at 10:00 a.m.

XIV. Adjournment

On a motion by Mr. Charles McClelland, seconded by Mr. Sean Suggs, the Board unanimously voted to adjourn the meeting at 12:57 p.m.

Approved:

Jason S. Dean, Chair

Mississippi Board of Education

Carey M. Wright Executive Secretary

Mississippi Board of Education