

**OFFICE OF CHIEF OPERATIONS OFFICER**  
**Summary of State Board of Education Agenda Items**  
**Consent Agenda**  
**September 28, 2023**

**OFFICE OF HUMAN RESOURCES**

- L. Approval to revise Mississippi Administrative Code 37-61-9(4) State Board Policy Chapter 3, Rule 31.1 – Drug Testing, State Department of Education Staff  
(Has cleared the Administrative Procedures Act process without public comments)

Background Information: The Office of Human Resources revises the rule that acknowledges MDE's establishment of drug and alcohol policies and procedures in compliance with Drug-Free Workplace Act of 1988 and Omnibus Transportation Employee Testing Act

Recommendation: Approval

Back-up material attached

## Part 3 Chapter 31: Drug Testing, State Department of Education Staff

*Rule 31.1 Drug Testing, State Department of Education Staff.* The State Board of Education has developed drug and alcohol policies and procedures in compliance with Drug-Free Workplace Act of 1988 and Omnibus Transportation Employee Testing Act. The policies and procedures shall be implemented and enforced as outlined in the MS State Personnel Board Employee Handbook and the MDE Employee Policies and Procedures Manual.

Source Code: *Miss. Code Ann. §37-1-3 (Revised 7/2023)*