## OFFICE OF CHIEF ACADEMIC OFFICER Summary of State Board of Education Agenda Items Consent Agenda December 21, 2023

## OFFICE OF ACADEMIC EDUCATION

F. Approval of methodology to award grants to school districts, public institutions of higher learning, community colleges, and state agencies to participate in a Mississippi Department of Education Educators-in-Residence program

<u>Background and Purpose</u>: The Educators-in-Residence (EIR) will work within various Mississippi Department of Education (MDE) offices for a specified period of time to build reciprocal capacity across state educational entities and the MDE. Additionally, the EIRs will be an asset in providing valuable insight and leadership regarding statewide initiatives.

<u>Eligibility</u>: School districts, public institutions of higher learning, community colleges, and state agencies are eligible to receive grant funds.

<u>Funding Source</u>: State/Federal/Other

Basis for Awarding the Grants: Competitive

Funds will be awarded based on the following methodology:

- Candidates will be recruited through a competitive application process.
- Candidates will be selected based on credible leadership in the specified job assignments.
- Grant awards will be in the amount of salary, fringe benefits, and, if managed by the grantee, related travel costs.
- EIR salaries will be based on comparable state agency positions, school district positions, or similar professional roles.
- Grant awards may be made for up to five years based on end-of-year EIR performance review and availability of funds.

Recommendation: Approval up to five (5) years

Back-up material: None