

Minutes of Mississippi Board of Education Meeting

March 17, 2016

The members of the Mississippi Board of Education met in a Board meeting at 10:00 a.m. on Thursday, March 17, 2016, in the Board Room at South Pointe Building, 500 Clinton Center Drive, Clinton, Mississippi. Board members present were: Ms. Rosemary G. Aultman, Dr. Jason S. Dean, Dr. Karen J. Elam, Mr. Johnny Franklin, Mr. William H. Jones, Dr. John R. Kelly, and Mr. Charles McClelland. Board members absent: Mr. Buddy Bailey and Ms. Kami Bumgarner. Dr. Carey M. Wright was also present.

- I. Dr. John R. Kelly, Chair, called the Board Meeting to order. Dr. Kelly noted the statement on the agenda that cellular telephones and pagers are not permitted during the meeting.
- II. Dr. Karen J. Elam led the Pledge of Allegiance and Mr. Charles McClelland gave the Invocation.
- III. On a motion by Mr. Charles McClelland, seconded by Ms. Rosemary G. Aultman, the Board voted unanimously to approve the minutes of February 18, 2016 with two changes requested by Dr. Karen J. Elam, National Association of State Board of Education (NASBE) presentation minutes of February 18, 2016, and Strategic Plan Review minutes of March 1, 2016.
- IV. On a motion by Dr. Karen J. Elam, seconded by Dr. Jason S. Dean, the Board unanimously approved the agenda as presented.
- V. Recognition Ceremony

2016 March Employee of the Month

Johnathan Sanders

Senior Communications Analyst

Office of Technology and Strategic Services

- VI. Dr. Carey M. Wright gave the following report as the State Superintendent of Education:
 - Dr. Wright stated she met with the Mississippi Association of School Superintendents (MASS) Executive Board to discuss the State Board of Education's legislative priorities and the importance of working together to reach our common goals.
 - Dr. Wright stated she attended the Charter Authorizer Board and they are working on applications for additional charter schools.

- Dr. Wright stated she met with Dr. Mary Graham, President, and Dr. Andrea Mayfield from Mississippi Gulf Coast Community College (MGCCC) about their proposal to open an early college high school. Gulfport School Superintendent, Glen East, will pay for the project.
- Dr. Wright stated she met with legislative leadership who did not come to the Legislative Dinner to discuss the Strategic Plan and legislative priorities.
- Dr. Wright stated the Executive Leadership Team met to review the revisions of the Strategic Plan that developed during the Board's retreat. Dr. Wright stated the outcomes and strategies in depth and will bring the revised plan to the Board soon.
- Dr. Wright stated she has been appointed to the Council of Chief State School Officers (CCSSO) Governing Board. Dr. Wright stated the meetings are held monthly and you hear what is working around the nation.
- Dr. Wright recognized Ms. Chelsea Chicosky as a new legal team member at the Department.
- Dr. Wright stated the Spotlight for this Board meeting is the Madison Career and Technical Center. Dr. Wright stated the Madison Career and Technical Center provides an example of how school districts can prepare students for college and careers while also meeting industry needs. Dr. Wright will tour the Center on March 21, 2016.

VII. Dr. John R. Kelly gave the following report as the Chair of the State Board:

- Dr. Kelly presented updates on bills in the Legislature to the Gulf Coast Business Council. Dr. Kelly thanked Mr. Pete Smith for providing the updates.
- Dr. Kelly stated that the National Association of State Boards of Education (NASBE) has four regions around the country with Mississippi being in the Southern Region. Dr. Kelly stated that Mississippi is the weaker of the Regions and he has been asked by the Executive Director to work with the President to put together a meeting to recruit other states into the organization. Dr. Kelly stated that the State and Board have benefited from NASBE.
- Dr. Kelly stated that he has worked with Dr. Mary Graham, President, Mississippi Gulf Coast Community College (MGCCC) on college career program to expand to the State. Dr. Kelly thanked Mr. Glen East for paying for the project.
- Dr. Kelly asked Board members to look at their calendars to move the May 19 State Board meeting to May 12 and let him know if this works for members.

VIII. Ms. Rosemary G. Aultman reported from the School Performance and Accountability Subcommittee. Ms. Aultman stated the committee heard an update on the Correction Action Plan for districts assigned a PROBATION or WITHDRAWN and reviewed the annual school board meeting attendance for all

school districts. Ms. Aultman stated these items will be presented to the Board later in the Board meeting.

Dr. Karen J. Elam reported from the Academic Achievement PreK-12 Subcommittee that met on Wednesday prior to the Board meeting. Dr. Nathan Oakley reported on the evaluation of early learning collaborative. Dr. Elam stated the item would be presented to the Board later in the meeting.

Mr. Johnny Franklin reported from the Finance Subcommittee. Mr. Franklin stated that Mr. Todd Ivey, Dr. Jason S. Dean, and Mr. James Hart met to discuss internal system of control and the budget process.

Dr. Kelly stated that the Strategic Plan was revised last month and a dash board is to be developed. Dr. Jason S. Dean is the chair of the committee and Mr. Buddy Bailey is on the committee. Dr. Dean stated that he has met with staff on how the dash board will look, what is measurable, and how to report. Dr. Dean stated more information will be coming soon.

Dr. Kelly stated another subcommittee was put together to discuss adding to the Strategic Plan, Goal 6 – Underperforming Schools. Dr. Karen S. Elam is the chair of the subcommittee, and members of the committee are Mr. Johnny Franklin, and Mr. Buddy Bailey. The committee has met with Dr. John Q. Porter and Dr. Kim Benton and they were pleased with the work the staff has done on the plan and added ways to improve the low performing schools. Dr. Elam stated she and Mr. Franklin recommend adding Goal 6 and will discuss with Dr. Wright. The Committee will present at the May Board meeting.

IX. Discussion of Board Items

01. Dr. J. P. Beaudoin and Dr. Paula Vanderford discussed the Corrective Action Plan for districts assigned a PROBATION or WITHDRAWN status in accordance with Accreditation Policy 2.8.1 [Goals 1, 2, 3, and 4 – MBE Strategic Plan]. Dr. Beaudoin recommended approval.

- A. Benton County School District
- B. Coahoma County School District
- C. Covington County School District
- D. Forest Municipal School District
- E. Greenwood School District
- F. Leake County School District
- G. Leland School District

- H. Perry County School District
 - I. Picayune School District
 - J. Prentiss County School District
 - K. Quitman County School District
 - L. Scott County School District
 - M. Wayne County School District
 - N. West Bolivar Consolidated School District
 - O. West Tallahatchie School District
 - P. Wilkinson County School District
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- 02. Dr. Beaudoin and Dr. Vanderford discussed beginning the Administrative Procedures Act process: To revise Appendix A of the Mississippi Public School Accountability Standards to allow Career Technical Education (CTE) students to substitute Digital Media in lieu of the Art requirement [Goal 2 – MBE Strategic Plan]. Dr. Beaudoin recommended approval.
 - 03. Dr. Carey M. Wright discussed beginning the Administrative Procedures Act process: To establish State Board Policy Part 3, Chapter 38, Rule 38.13 – Restraint and Seclusion [Goal 4 – MDE Strategic Plan]. The Board discussed the policy and asked questions. Dr. Wright recommended approval.
 - 04. Dr. Kim Benton and Dr. Nathan Oakley discussed contracting with North Mississippi Education Consortium to coordinate and facilitate regional training sessions and procure related services for Mississippi Department of Education for Fiscal Year 2017 [Goals 1, 2, 3, and 4 – MBE Strategic Plan]. The Board discussed the contract and asked questions about the process. Dr. Benton recommended approval.
 - 05. Dr. Benton and Dr. Oakley discussed the minimum rate of readiness for early childhood programs [Goal 3 – MBE Strategic Plan]. Dr. Benton recommended approval.
 - 06. Dr. Beaudoin discussed the Mississippi Assessment Program-Alternate (MAP-A) test design for SY 2015-2016 and SY 2016-2017 for English Language Arts, Mathematics and Science [Goal 1 – MBE Strategic Plan].
 - 07. Dr. Beaudoin and Mr. Walt Drane discussed renewing the contract with Questar Assessment, Inc. for Fiscal Year 2017 for the English Language Arts and Mathematics Grades 3 – 8 Assessments; End of Course in Algebra I and English II Assessments; and Cost Options for Geometry and

Algebra II Assessments. The Board asked questions about the contract. Dr. Beaudoin recommended approval.

The meeting recessed for lunch at 11:48 p.m. and reconvened at 12:36 p.m.

08. Dr. Beaudoin and Dr. Albert Carter discussed the appointments to the Commission on Teacher and Administrator Education, Certification and Licensure and Development [Goal 4 – MBE Strategic Plan]. Dr. Beaudoin recommended approval.

09. [PULLED]

10. Dr. Beaudoin and Dr. Carter discussed beginning the Administrative Procedures Act process on the change of requirements for participants in alternate route programs to pass the Praxis Core and Praxis II assessments [Goal 4 – MBE Strategic Plan]. Dr. Beaudoin recommended approval.

11. Dr. Kelly gave the Board an opportunity to discuss the following consent agenda items. The Board requested to discuss items B, C, and G.

Mr. Todd Ivey answered questions for item B. Dr. Kim Benton answered questions for item C. Dr. Beaudoin answered questions for item G.

A. Monthly contracts with former State Employees receiving retirement benefits (Todd Ivey)

B. Contract with Mississippi State Department of Health to conduct summer food service facility site inspections (Todd Ivey)

C. Modify contract with Valley Services, Inc. to provide food service to the Mississippi Schools for the Blind and the Deaf (Kim Benton)

D. Revise selected Mississippi Secondary Curriculum Frameworks in Career and Technical Education
(Has cleared the Administrative Procedures Act process without public comments) (Kim Benton)

E. Establish the Mississippi Secondary Curriculum Framework in Career and Technical Education for Heavy Equipment Operation
(Has cleared the Administrative Procedures Act process without public comments) (Kim Benton)

- F. Methodology for awarding grants to local educational agencies (LEAs) to provide high quality professional development for Mississippi educators (Kim Benton)
- G. Annual School Board Meeting Attendance Report in accordance with Section 37-6-13 of the *Mississippi Code of 1972*, as amended (J.P. Beaudoin)

X. Approval of Action Items

01. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Johnny Franklin, the Board unanimously approved the Corrective Action Plan for districts assigned a PROBATION or WITHDRAWN status in accordance with Accreditation Policy 2.8.1 [Goals 1, 2, 3, and 4 – MBE Strategic Plan] (copy attached).

(Office of Chief Research and Development Officer)

- A. Benton County School District
- B. Coahoma County School District
- C. Covington County School District
- D. Forest Municipal School District
- E. Greenwood School District
- F. Leake County School District
- G. Leland School District
- H. Perry County School District
- I. Picayune School District
- J. Prentiss County School District
- K. Quitman County School District
- L. Scott County School District
- M. Wayne County School District
- N. West Bolivar Consolidated School District
- O. West Tallahatchie School District
- P. Wilkinson County School District

02. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Johnny Franklin, the Board unanimously approved to begin the Administrative Procedures Act process: To revise Appendix A of the Mississippi Public School Accountability Standards to allow Career Technical Education (CTE) students to substitute Digital Media in lieu of the Art requirement [Goal 2 – MBE Strategic Plan] (copy attached).

(Office of Chief Research and Development Officer)

03. On a motion by Dr. Karen J. Elam, seconded by Dr. Jason S. Dean, the Board unanimously approved to begin the Administrative Procedures Act process: To establish State Board Policy Part 3, Chapter 38, Rule 38.13 – Restraint and Seclusion [Goal 4 – MDE Strategic Plan] (copy attached).
(Office of State Superintendent)
04. On a motion by Ms. Rosemary G. Aultman, seconded by Dr. Karen J. Elam, the Board approved to contract with North Mississippi Education Consortium to coordinate and facilitate regional training sessions and procure related services for Mississippi Department of Education for Fiscal Year 2017 [Goals 1, 2, 3, and 4 – MBE Strategic Plan] (copy attached).
(Office of Chief Academic Officer)

Members voting aye: Ms. Rosemary G. Aultman
Dr. Jason S. Dean
Dr. Karen J. Elam
Mr. William H. Jones
Mr. Charles McClelland

Member voting nay: Mr. Johnny Franklin

Members absent: Mr. Buddy Bailey
Ms. Kami Bumgarner

05. On a motion by Dr. Karen J. Elam, seconded by Mr. Johnny Franklin, the Board unanimously approved the minimum rate of readiness for early childhood programs [Goal 3 – MBE Strategic Plan] (copy attached).
(Office of Chief Academic Officer)
07. On a motion Mr. Johnny Franklin, seconded by Mr. William H. Jones, the Board approved to renew the contract with Questar Assessment, Inc. for Fiscal Year 2017 for the English Language Arts and Mathematics Grades 3 – 8 Assessments; End of Course in Algebra I and English II Assessments; and Cost Options for Geometry and Algebra II Assessments [Goals 1 and 2 – MBE Strategic Plan] (copy attached).
(Office of Chief Research and Development Officer)

Members voting aye: Ms. Rosemary G. Aultman
Dr. Jason S. Dean
Dr. Karen J. Elam

Mr. Johnny Franklin
Mr. William H. Jones

Member voting nay: Mr. Charles McClelland

Members absent: Mr. Buddy Bailey
Ms. Kami Bumgarner

08. On a motion Mr. Johnny Franklin, seconded by Mr. William H. Jones, the Board unanimously approved the appointments of Ms. Mary Margaret King, Teacher – District 1; Ms. LaToya Lee, Layperson – District 2; Dr. Patrick Gray, Administrator – District 5; and Ms. Ginger Tedder, Teacher – District 3 to the Commission on Teacher and Administrator Education, Certification and Licensure and Development [Goal 4 – MBE Strategic Plan] (copy attached).
(Office of Chief Research and Development Officer)
10. On a motion Mr. Johnny Franklin, seconded by Mr. William H. Jones, the Board unanimously approved to begin the Administrative Procedures Act process on the change of requirements for participants in alternate route programs to pass the Praxis Core and Praxis II assessments [Goal 4 – MBE Strategic Plan] (copy attached).
(Office of Chief Research and Development Officer)
11. On a motion Dr. Karen J. Elam, seconded by Dr. Jason S. Dean, the Board unanimously approved the following consent items: A, B, C, D, E, and F (copy attached).
- A. Monthly contracts with former State Employees receiving retirement benefits
(Office of Chief Operations Officer)
- B. Approval to contract with Mississippi State Department of Health to conduct summer food service facility site inspections
(Office of Chief Operations Officer)
- C. Modify contract with Valley Services, Inc. to provide food service to the Mississippi Schools for the Blind and the Deaf
(Office of Chief Academic Officer)

- D. Revise selected Mississippi Secondary Curriculum Frameworks in Career and Technical Education
(Has cleared the Administrative Procedures Act process without public comments)
(Office of Chief Academic Officer)

- E. Establish the Mississippi Secondary Curriculum Framework in Career and Technical Education for Heavy Equipment Operation
(Has cleared the Administrative Procedures Act process without public comments)
(Office of Chief Academic Officer)

- F. Methodology for awarding grants to local educational agencies (LEAs) to provide high quality professional development for Mississippi educators
(Office of Chief Academic Officer)

IX. Consideration of Executive Session

Mr. William H. Jones moved that the Board consider making a closed determination of the need to go into Executive Session. The motion was seconded by Ms. Rosemary G. Aultman, and the motion passed on a vote of 6 to 0. Dr. Kelly asked Dr. Carey M. Wright, Ms. Raina Lee, Ms. Erin Meyer, and the Executive Leadership Team to remain in the Executive Session.

Mr. William H. Jones, then moved that the Board go into Executive Session to discuss discrete personnel matters related to the job performance of persons holding specific positions in the Department of Education in accordance with Mississippi Code Section 25-41-7 (4)(a) and (k) and discuss with respect to investigative proceedings regarding allegations of misconduct or violation of law in accordance with Mississippi Code Section 25-41-7 (4)(d). Dr. Jason S. Dean seconded the motion, which passed on a vote of 6 to 0. Ms. Erin Meyer informed the public of the Board's vote to go into Executive Session for the above-stated reasons.

Minutes of the Executive Session

During the Executive Session, the Board discussed discrete personnel matters related to the job performance of persons holding specific positions in the Department of Education in accordance with Mississippi Code Section 25-41-7 (4)(a) and (k) and discussed with respect to investigative proceedings regarding allegations of misconduct or violation of law in accordance with Mississippi Code Section 25-41-7 (4)(d).

On a motion by Mr. William H. Jones, seconded by Dr. Karen J. Elam, the Board voted 6 to 0 to come out of Executive Session.

The public came back into the Board meeting and Dr. Kelly reported the action taken during the Executive Session.

The Board took action on the following items during the Executive Session:

01. On a motion by Dr. Karen J. Elam, seconded by Mr. William H. Jones, the Board approved on a 6 to 0 vote to appoint Ms. Wendy Clemons as Education Bureau Director II to serve as Director of Professional Development in the Office of Academic Education at a salary of \$100,000.00.
02. On a motion by Dr. Karen J. Elam, seconded by Mr. William H. Jones, the Board approved on a 6 to 0 vote to appoint Mr. Benu B. Vargheese as Education Bureau Director II to serve as Data Architect for the Statewide Longitudinal Data System in the Office of Data Management and Integration at a salary of \$84,000.00.
03. On a motion by Dr. Karen J. Elam, seconded by Mr. William H. Jones, the Board approved on a 6 to 0 vote a salary adjustment for Dr. Paula Vanderford as Associate State Superintendent in the Office of Research and Development at a salary of \$120,802.00.
04. On a motion by Dr. Karen J. Elam, seconded by Mr. William H. Jones, the Board approved on a 6 to 0 vote to appoint Mr. Walt Drane as Education Bureau Manager to serve in the Office of Research and Development at a salary of \$109,000.00.
05. On a motion by Dr. Karen J. Elam, seconded by Mr. William H. Jones, the Board approved on a 6 to 0 vote to appoint Mr. Vincent J. Segalini as Education Bureau Director II to serve as Director of Student Assessment in the Office of Research and Development at a salary of \$84,000.00.
06. On a motion by Dr. Karen J. Elam, seconded by Mr. William H. Jones, the Board approved on a 6 to 0 vote to appoint Mr. C. Alan Burrow as Education Bureau Director II to serve as Director of School and Educator Accountability in the Office of Research and Development at a salary of \$84,000.00.

March 17, 2016

XII. State Board of Education

1. There was no report from a meeting attended.
2. Dr. John R. Kelly requested approval to attend the National Association of State Boards of Education's Legislative Conference 2016 during the first week of April in Washington, D.C. On a motion by Mr. Johnny Franklin, seconded by Dr. Jason S. Dean, the Board unanimously approved the request.

XIII. Other Business

Dr. John R. Kelly stated the April Board meeting will be held April 21, 2016.

Dr. Kelly stated the May Board meeting would be moved from May 19, 2016 to May 12, 2016. On a motion from Mr. Johnny Franklin, seconded by Dr. Karen J. Elam, the Board unanimously approved to hold the May Board meeting on May 12, 2016.

XIV. Adjournment

On a motion by Ms. Rosemary G. Aultman, seconded by Dr. Jason S. Dean, the Board unanimously voted to adjourn the meeting at 1:40 p.m.

Approved:



John R. Kelly, Chair
Mississippi Board of Education



Carey M. Wright
Executive Secretary
Mississippi Board of Education