

OFFICE OF QUALITY PROFESSIONALS & SPECIAL SCHOOLS
Summary of State Board of Education Agenda Items
July 19-20, 2012

MISSISSIPPI SCHOOL FOR THE DEAF

- D. Approval of Changes to the Mississippi School for the Deaf 2012-2013 Staff Handbook

Executive Summary

This document contains specific procedures that staff members employed at the Mississippi School for the Deaf should use to provide guidance and directions while employed. It contains the school's mission, goals, and history. It also addresses professional matters, personnel matters, professional development, ethical policies, discipline and grievance policy, campus security, and public records. This document is not intended to usurp or replace the Mississippi Department of Education Staff Manual, but is used to supplement. This handbook contains procedures that are specifically related to the Mississippi School for the Deaf. The revisions made include:

Page 17-19 Communication Policy

Page 19 Prox requirements for attendance

Page 21 Copy Center

Page 23 Staff/Staff interactions

Page 28 Staff members must adhere to the following with regard to Programs on campus. Etc.....

Page 37-47 Staff signatures for Policy Pages

Recommendation: Approval

Back-up material attached

**Mississippi School for the Deaf
Staff Handbook Additions and/or Revisions
2012-2013**

Page	Statement	Rationale
17-19	Communication Policy	Needed for communication on campus
19	Prox requirements for attendance	Electronic timesheets
21	Copy Center	Necessary to make copies on campus
23	Staff/Staff interactions	Problems from 2011-12
28	Staff members must adhere to the following with regard to Programs on campus. Etc.....	Problems from 2011-12
37-47	Staff signatures for Policy Pages	Addition of Board Approved Anti-Bullying Policy