

Equity CPR to Turn the Ship Around!




Partnering for School Success

Dr. Erick E. Witherspoon

Connect.....Prioritize.....Respond!




AWARENESS

A photograph of two white birds, possibly egrets or herons, in flight over a lush green field. The birds are captured in mid-flight, with their wings spread wide. The background is a soft-focus green field.

We don't see things as they are, we see
them as we are

- Anais Nin

Wisdom Quotes

 www.brainquotes.org

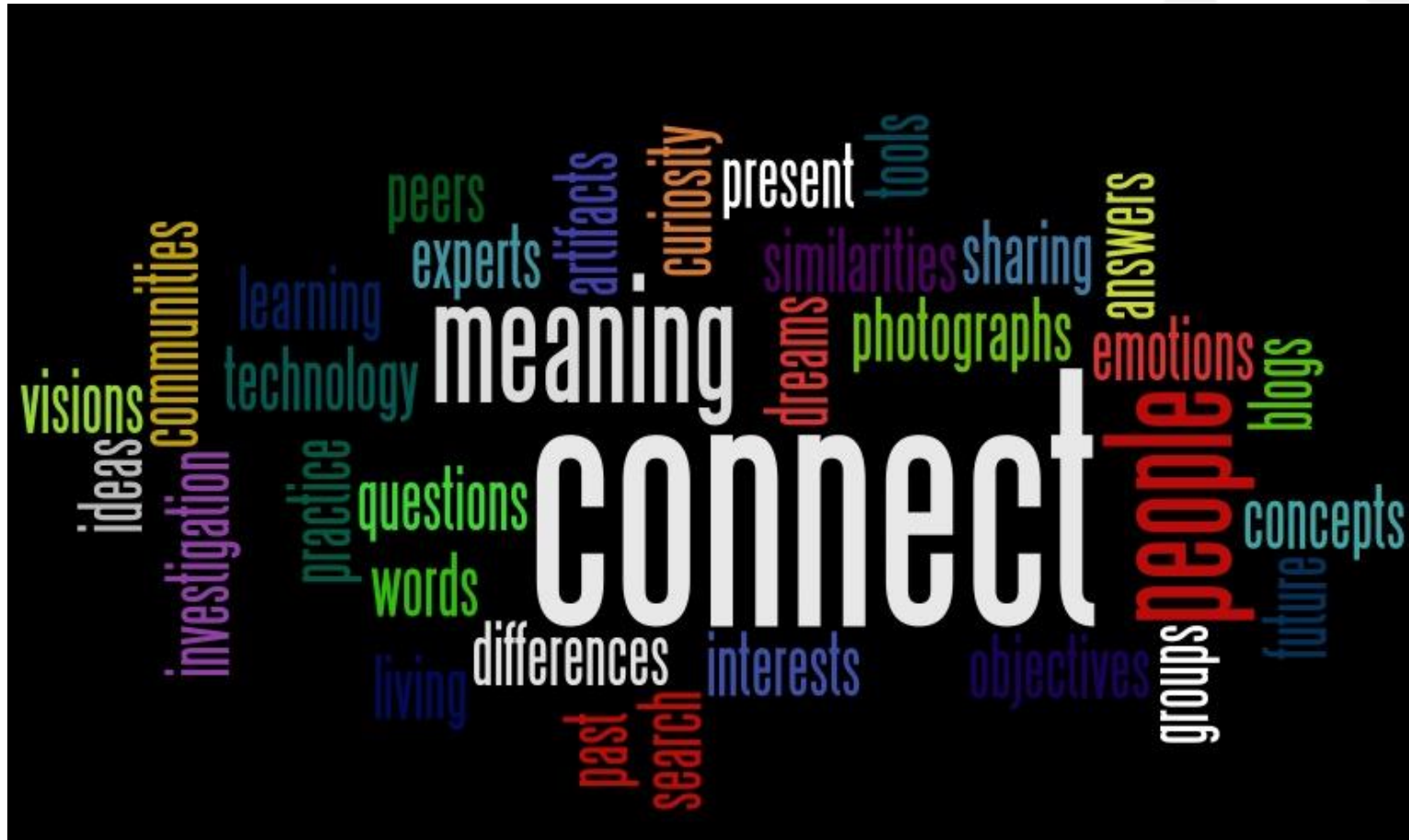
Do You See What I See?



Did you hear the full message?



Connect!



What's in a Name?

- Find a discussion partner
- Share
 - Your complete name
 - Your preferred name
 - Who gave you your name
 - How you experience your name
 - How you think others experience your name

Prioritize!



How do we Connect and Prioritize?

Anchors –

- Identify the Courageous Journey
- Empower Others
- Own the Problem and the Solution to it!

(Face it to Fix it)

- Self Discovery (Inside Out Approach)
- Release passion, intellect, and energy
- Leadership is a choice – not a position!
- Amplify potential
- Deliberate disengagement

Respond!



Cultural Perceptions

Manual, 3rd Ed., 214 Deepens Learning

Engage in the activity:

- Select a partner that you do not know well.
- A and B?
- A shares her perceptions about B (next slide)
- B responds to those perceptions
- B shares his perceptions about A
- A responds to those perceptions

Share your perceptions: How do you think your partner would respond?

- ✓ Country of family origin and heritage
- ✓ Languages spoken
- ✓ Interests or hobbies
- ✓ Favorite foods
- ✓ Preferred types of movies, TV programs
- ✓ Preferred types of music
- ✓ Pets, if any, or favorite animals
- ✓ Fantasy vehicle

Nested Levels of Awareness and Change

Identity

Belief System

Capabilities

Behaviors

Environment

Intentions...

Anchors –

- Equity Intentions
- I intend to inspire and empower!
- Execute your Plan
- Be Curious about Equity
- Call to Action
- Walk around to hear about the good, bad, and the ugly
- * Embrace the inspectors
- Beyond Compliance (Not what I'm told to do)
- Act your way to new Equity Pathways
- Remember Legacy
- * We Learn

Docking at Success...

- Leader-Leader Model
- Avoid Giving Orders
- Have Courageous Conversations (not courageous meetings)
- Focus on People
- Think Long Term
- Be Curious
- * Share Information

QR Code

<https://www.surveymonkey.com/r/3SGBTSS>



We are the People We've Been Waiting For!

