By: Representatives Boyd, Karriem, Sykes To: Education

## HOUSE BILL NO. 263 (As Sent to Governor)

AN ACT TO AMEND SECTION 37-11-67, MISSISSIPPI CODE OF 1972, TO CLARIFY CONDUCT THAT IS CONSIDERED BEING BULLYING BEHAVIOR; TO AMEND SECTION 37-11-69, MISSISSIPPI CODE OF 1972, TO REVISE THE PROVISIONS TO BE INCLUDED IN A SCHOOL DISTRICTS' ANTI-BULLYING 5 POLICIES; TO REQUIRE SCHOOL DISTRICTS TO POST THE PROPER PROCEDURE 6 FOR REPORTING BULLYING ON THEIR INTERNET WEBSITE; TO AMEND 7 SECTIONS 37-3-101 AND 37-3-103, MISSISSIPPI CODE OF 1972, TO REQUIRE LOCAL SCHOOL DISTRICTS TO ADOPT A POLICY ON STUDENT 8 9 SUICIDE PREVENTION, TO PRESCRIBE STANDARDS FOR THE REOUIRED POLICY 10 AND TO AUTHORIZE THE STATE DEPARTMENT OF EDUCATION AND THE STATE 11 DEPARTMENT OF MENTAL HEALTH TO DEVELOP IN-SERVICE TRAINING 12 STANDARDS FOR SUICIDE PREVENTION EDUCATION; AND FOR RELATED 13 PURPOSES. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

- 14
- SECTION 1. Section 37-11-67, Mississippi Code of 1972, is 15
- 16 amended as follows:
- 17 37-11-67. (1) As used in this section, "bullying or
- harassing behavior" is any pattern of gestures or written, 18
- 19 electronic or verbal communications, or any physical act or any
- 20 threatening communication, or any act reasonably perceived as
- 21 being motivated by any actual or perceived differentiating
- 22 characteristic, that takes place on school property, at any
- 23 school-sponsored function, or on a school bus, and that:

24		(a)	Plac	ces a	stı	ıdent	c or	scl	hool	empl	oyee	in	actı	ıal	and
25	reasonable	fear	of	harm	to	his	or	her	pers	on o	r da	mage	to	his	or
26	her proper	ty; c	r												

- Creates or is certain to create a hostile 27 28 environment by substantially interfering with or impairing a 29 student's educational performance, opportunities or benefits. purposes of this section, "hostile environment" means that the 30 victim subjectively views the conduct as bullying or harassing 31 32 behavior and the conduct is objectively severe or pervasive enough that a reasonable person would agree that it is bullying or 33 34 harassing behavior.
- 35 (2) No student or school employee shall be subjected to 36 bullying or harassing behavior by school employees or students.
- 37 (3) No person shall engage in any act of reprisal or 38 retaliation against a victim, witness or a person with reliable 39 information about an act of bullying or harassing behavior.
- 40 (4) A school employee who has witnessed or has reliable
  41 information that a student or school employee has been subject to
  42 any act of bullying or harassing behavior shall report the
  43 incident to the appropriate school official.
- 44 (5) A student or volunteer who has witnessed or has reliable 45 information that a student or school employee has been subject to 46 any act of bullying or harassing behavior should report the 47 incident to the appropriate school official.

48	(6) Conduct described in subsection (1) of this section is
49	considered bullying if that conduct interferes with a student's
50	education or substantially disrupts the operation of a school.
51	SECTION 2. Section 37-11-69, Mississippi Code of 1972, is
52	amended as follows:
53	37-11-69. (1) * * * Each local school district shall
54	include in its personnel policies, discipline policies and code of
55	student conduct a prohibition against bullying or harassing
56	behavior and adopt procedures for reporting, investigating and
57	addressing such behavior, that:
58	(a) Prohibit the bullying of a student;
59	(b) Prohibit retaliation against any person, including
60	a victim, a witness, or another person, who in good faith provides
61	information concerning an incident of bullying;
62	(c) Establish a procedure for providing notice of an
63	incident of bullying to a parent or guardian of the victim and a
64	parent or guardian of the bully within a reasonable amount of time
65	after the incident;
66	(d) Establish the actions a student should take to
67	obtain assistance and intervention in response to bullying;
68	(e) Set out the available counseling options for a
69	student who is a victim of or a witness to bullying or who engages
70	in bullying;

71	(f) Establish procedures for reporting an incident of
72	bullying, investigating a reported incident of bullying and
73	determining whether the reported incident of bullying occurred;
74	(g) Prohibit the imposition of a disciplinary measure
75	on a student who, after an investigation, is found to be a victim
76	of bullying, on the basis of that student's use of reasonable
77	self-defense in response to the bullying; and
78	(h) Require that discipline for bullying of a student
79	with disabilities comply with applicable requirements under
80	federal law, including the Individuals with Disabilities Education
81	Act (20 USCS Section 1400 et seq.).
82	(2) The policies must recognize the fundamental right of
83	every student to take reasonable actions as may be necessary to
84	defend himself or herself from an attack by another student who
85	has evidenced menacing or threatening behavior through bullying or
86	harassing.
87	(3) The procedure for reporting bullying established under
88	subsection (1) of this section must be posted on the district's
89	<pre>Internet website.</pre>
90	SECTION 3. Section 37-3-101, Mississippi Code of 1972, is
91	amended as follows:
92	37-3-101. (1) Each local school district shall adopt a
93	policy on student suicide prevention. The policies shall be
94	developed in consultation with school and community stakeholders,
95	school-employed mental health professions, and suicide prevention

- 96 experts, and shall, at a minimum, address procedures relating to
- 97 suicide prevention, intervention and postvention. To assist
- 98 districts in developing policies for student suicide prevention,
- 99 the State Department of Education shall establish a model policy
- 100 in consultation with the Mississippi Department of Mental Health
- 101 for use by local school districts in accordance with this section.
- 102 (2) In the \* \* \* 2017-2018 school year, the State Department
- 103 of Education shall require that local school districts conduct
- 104 in-service training on suicide prevention education for all \* \* \*
- 105 school district employees. The Mississippi Department of Mental
- 106 Health will be responsible for development of the content of the
- 107 training \* \* \*. This education may be accomplished through
- 108 self-review of suitable suicide prevention materials.
- 109 **SECTION 4.** Section 37-3-103, Mississippi Code of 1972, is
- 110 amended as follows:
- 37-3-103. Beginning with the  $\star$   $\star$  2017-2018 school year and
- 112 annually thereafter, the State Department of Education shall
- 113 require that local school districts conduct in-service training on
- 114 suicide prevention education for all newly employed \* \* \* school
- 115 district employees. The Mississippi Department of Mental Health
- 116 will be responsible for development of the content of the
- 117 training \* \* \*. This education may be accomplished through
- 118 self-review of suitable suicide prevention materials.
- 119 **SECTION 5.** This act shall take effect and be in force from
- 120 and after July 1, 2017.

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ST: Anti-bullying Law; revise provisions for required establishment of policies for by school districts.