

Review Growth Rubric for Speech/Language Pathologist

Mississippi

Speech/Language

Pathologist

Professional

Growth Cycle

Step 10 Record Summative Score





Step 2 **Develop SMART Goals Based Upon Previous** Year's Feedback



Step 3 **Collect Evidence** Aligned to the Growth Rubric



Step 4 Align Collected Evidence to the **Growth Rubric**



Step 7 Determine one to Three High Leverage Feedback Pieces

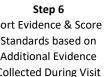




Step 6 Sort Evidence & Score Standards based on Additional Evidence **Collected During Visit**



Step 5 Plan/Schedule Observations **Based on Evidence Collected & SMART** goals



This process should be used at least three (3) times during a school year. At the conclusion of both opportunities for growth, the school should provide a summative score of the speech/language pathologist's effectiveness.



Office of Educator Effectiveness https://www.mdek12.org/OEE/Speech



Step 9

Step 8

Plan Powerful

Feedback

Conversation

